

## Carbon Reduction Plan

Supplier name: Waythrough (previously Humankind)

Publication date: 11/9/25

### Commitment to achieving Net Zero

Waythrough is committed to achieving Net Zero emissions by 2050.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year:</b> 2019/2020 Financial year
<b>Additional Details relating to the Baseline Emissions calculations.</b>
The Baseline figures are taken from the first SECR report on emissions from the Financial Year 2019/20 in order to give as much historical data on emissions as possible. Scope 3 measures have not previous been measured and have therefore not been included, although the sources of these emissions have been listed as detailed below in order allow for strategies to be developed for the measurement of these emissions. The Carbon intensity (tCo2e per £1m Turnover) in 2019/2020 was 18.14. This will allow comparison with future years allowing for increases in turnover.

<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	Fuel Combustion: Natural Gas 300 tCO <sub>2</sub> e  Total Scope 1 Fuel Combustion: 300 tCO <sub>2</sub> e (Source SECR report 2019/2020)
<b>Scope 2</b>	Purchased Electricity: 356 tCO <sub>2</sub> e (Source SECR report 2019/2020)
<b>Scope 3 (Included Sources)</b>	Fuel Combustion: Transport 252 tCO <sub>2</sub> e (Note: further work required to separate small quantity of Scope 1 emissions included in this figure from Humankind owned/leased fleet)  Further work will be required to measure Scope 3 emissions which will include: <ul style="list-style-type: none"> <li>• Purchased goods and services.</li> <li>• Capital goods.</li> <li>• Upstream transportation and distribution</li> <li>• Waste generated in operations.</li> <li>• Business Travel (other than from private cars listed above)</li> <li>• Employee commuting</li> </ul>
<b>Total Emissions</b>	Total: 909 tCO <sub>2</sub> e (Source SECR report 2019/2020)

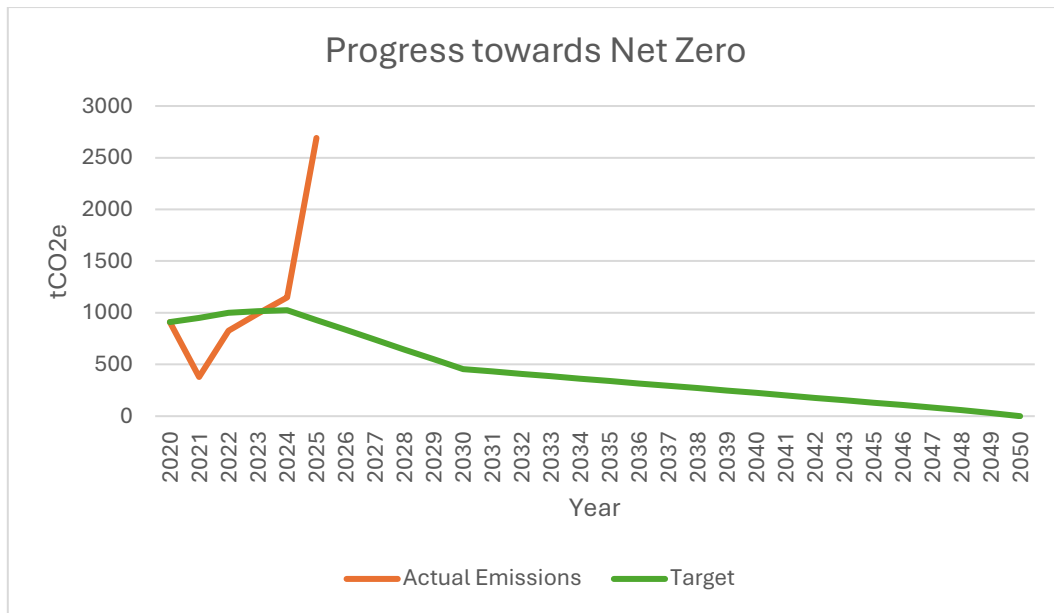
## Current Emissions Reporting

Reporting Year: 2024/25 Financial Year	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
<b>Scope 1</b>	Fuel Combustion: Natural Gas 1673.237 tCO <sub>2</sub> e  Total Scope 1 Fuel Combustion: 1673.237 tCO <sub>2</sub> e (Source SECR report 2024/25)
<b>Scope 2</b>	Purchased Electricity: 472.254 tCO <sub>2</sub> e (Source SECR report 2024/25)
<b>Scope 3 (Included Sources)</b>	Fuel Combustion: Transport 546.794 tCO <sub>2</sub> e (Source SECR report 2024/25)
<b>Total Emissions</b>	Total: 2691.984 tCO <sub>2</sub> e (Source SECR report 2024/25)  Carbon Intensity (tCo <sub>2</sub> e per £1m Turnover) for 2024/25 was 16.590

## Emissions reduction targets

Waythrough will reduce overall emissions 50% by 2030 and aspire to achieve Net Zero by 2050.

The chart below shows progress towards Net Zero.



Emissions have significantly increased for the 2024/25 financial year due to the merger of Humankind and Richmond Fellowship and resulting significant increase in Scope 1 and Scope 2 emissions due to the increase in properties now included in the data. The merger also resulted in a significant increase in private car use due to the increase in the number of staff travelling for work purposes.

Development of a Waythrough Policy for carbon reduction will take place over the next 12 months to provide the framework for increased energy efficiency and reduction in emissions.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Signed on behalf of the Supplier:*

**Paul Townsley**  
**Waythrough CEO**

Date: September 2025